

Andreas Benoit

Studies in educations and pedagogy, Berne, Switzerland

Studies in applied psychology, Zurich, Switzerland

Experience

- Over 20 years in various positions as an educationalist, psychologist and trainer in different industries, such as hospitals, psychiatric clinics, university of applied science, institutes, banks of which:
- 9 years in team leader positions in different working environments in Switzerland
- 7 years as a managing director in a Swiss clinic/hospital
- 3 years as a specialist for assessment services and management development at Credit Suisse, in Switzerland, Hong Kong, Singapore and USA
- Since 14 years owner and CEO of Benoit Consulting Ltd, a leading international HR assessments, management/leadership development and training consultancy focusing on Europe and Asia-Pacific

Other assignments

- 4 years part-time faculty member of the “Sino-Swiss Management Training Program” (University of St. Gallen, Switzerland) for „assessment and management development programs“ for the Chinese Government (CTCSPMO, Beijing)
- Coach and mentor for Chinese students at Sino-Swiss exchange program
- 3 years training in „systemic psychotherapy“
- Coach for managers in intercultural environment
- Conflict mediator

Special competences / skills

- Assessor, trainer and coach in various industries (banks, insurances, food, hotel business, transport companies, hospitals, telecom, IT, architecture) and administration (federal departments, cantons, communities) in Europe and China